

Acknowledgements

to rock climb, group gatherings, karaoke, winter getaways, and camping trips. I want to

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 extend a special thank you to Kirsten, as the only other genomics student in the Bowman lab, you were my lifeline in navigating bioinformatics and completing my thesis.

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 Figure 9. Treemix migration model with the best support (*k=*500, m=2). Both (A) and (B) yielded equal log likelihoods of 88.4539. Sympatric *G. volans* and *G. sabrinus* populations included the Kawartha Highlands and Sherborne Lake or Ganaraska respectively. The allopatric populations for *G. volans* and *G. sabrinus* in Ontario include samples from Long Point and Clear Creek, and Temagami and Roosevelt, respectively. **Figure 10.** Genomic scans patterns of selection using a 50kb window and 10kb step size for nucleotide differentiation (FST) and divergence (DXY) between northern (*G. sabrinus*) and southern (*G. volans*) flying squirrels, along with nucleotide diversity (π) in *G. sabrinus* and *G. volans*. The red dashed line represents the 95% quartile for the fixation 160 index (F_{ST}) . **Figure 11**. Genome wide correlation for F_{ST} -D_{XY} (green), π - F_{ST} (pink), and π -D_{XY} (blue), between *G. sabrinus* and *G. volans*.

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CHAPTER 1: GENERAL INTRODUCTION

Species

 In North America, three distinct lineages of flying squirrel (*Glaucomys* spp.) have been identified, each occupying unique forest types and geographic ranges. These lineages include the northern flying squirrel (*G. sabrinus*), Humboldt's flying squirrel (*G. oregonensis)*, and the southern flying squirrel (*G. volans*) (Arbogast, 1999). The range and habitats occupied by these lineages provide important insights into their ecological preferences and the historical biogeography of North American forests. The northern flying squirrel (*G. sabrinus*) is closely associated with boreal coniferous forests and is distributed across Alaska and Canada, with disjunct populations extending into the United States (Arbogast, 1999; Arbogast et al., 2017). In contrast, *G. oregonensis* primarily inhabits temperate rainforests and is exclusively found in the western region of North America, including the states of California, Oregon, and Washington, and extending north into British Columbia, Canada (Arbogast et al., 2017). The third lineage, *G. volans* is primarily associated with deciduous hardwood forests and is also present in mixed wood forests across the midwestern to eastern United States, with its range extending northward into southeastern Canada (Arbogast, 1999, 2007; Arbogast et al., 2005). Both the northern and the southern flying squirrel lineages exhibit multiple

 disjunct populations in the southern reaches of their distributions. For southern flying squirrels, this includes Mesoamerican populations extending from Mexico to Honduras (Kerhoulas & Arbogast, 2010), while for northern flying squirrels, disjunct populations are found in the Appalachian Mountains, western and central states, including Utah, Montana, Wyoming, North Dakota, and South Dakota. For *G. sabrinus* disjunct

 populations, several have been listed as endangered subspecies (ex. *G. s. californicus, G. s. fuscus*, and *G. s. coloratus*) at the state or federal level (Arbogast et al., 2005).

 The presence of disjunct populations in both northern and southern flying squirrels suggests that these species have experienced geographic isolation and subsequent divergence. This divergence may have been driven by various factors, including habitat fragmentation, geographic barriers, and ecological differences (Arbogast et al., 2005). Interestingly, phylogenetic analyses and estimates of divergence times show that *G. volans* and the *G. sabrinus* lineages are sister taxa that have diverged from each other more recently (~1.07 Mya) than either has from the *G. oregonensis* lineage (~1.32 Mya) (Arbogast, 1999; Arbogast et al., 2017). The *G. sabrinus* and *G. oregonensis* lineages' geographic ranges are primarily exclusive of one another with no evidence of gene flow between them (Arbogast et al., 2017). While recent genetic evidence suggests hybridization under climate change-mediated secondary contact between the *G. sabrinus* and *G.volans* lineages (Bowman et al., 2005; Garroway et al., 2010).

Hybridization and Speciation

 Hybridization can play a crucial role in speciation with different potential outcomes by driving genetic adaptation, extinction events, or the emergence of new species. It introduces genetic variation, potentially leading to selection and adaptation to distinct ecological niches (Feder et al., 2012). The outcomes of hybridization are influenced by the divergence time and degree of differentiation between species (Barton & Hewitt, 1985; Servedio & Noor, 2003). Persistent hybrid zones can under opposing selective

 forces (Barton & Hewitt, 1985) or can occur when populations are adapted to distinct habitats (Nosil et al., 2009).

 While most hybridization events result in less fit hybrids (Barton & Hewitt, 1985), some may survive and reproduce, facilitating the exchange of genetic variants through rare backcrossing with parental species (i.e., introgression; Arnold, 1992; Barton, 2001). Introgression may enable the exchange of neutral or advantageous alleles between species that remain distinct despite limited gene flow. In the latter case of advantageous allele exchange, this process is referred to as adaptive introgression, and can be an important mechanism in speciation and adaptation (Abbott et al., 2013; Arnold & Kunte, 2017).

 The low fitness of hybrids, especially if they have poor survival rates or are sterile, can reduce the reproductive success of parental species. This can lead to reinforcement of reproductive barriers through selection that strengthens pre-mating isolation (Servedio & Noor, 2003). In cases where reproductive isolation fails to evolve and hybrids are not viable, there is a potential for reduced population size and an increased risk of extinction for the parental species due to wasted reproductive efforts (Adavoudi & Pilot, 2022).

 Novel genetic combinations in hybrids can result in hybrid vigour, where hybrids exhibit greater fitness than either parental species under particular environmental conditions. This ecological success, where hybrids are better at exploiting resources and have increased survival, has the potential to lead to the formation of new ecologically specialized species (Abbott et al., 2013). This may result in the displacement of parental species, the formation of a new hybrid species with evolved reproductive isolation from

reproductive barriers collapse under gene flow (Abbott et al., 2013; Mallet, 2005).

Detecting Hybridization

 Hybridization and introgression are important processes in evolution by facilitating the exchange of genetic material between species (Abbott et al., 2013; Arnold, 1992; Feder et al., 2012). Detecting hybridization and introgression is crucial for understanding the dynamics of species interactions and their evolutionary consequences (Adavoudi & Pilot, 2022; Arnold,1992). Two commonly used types of genetic markers for detecting hybridization and introgression are single nucleotide polymorphisms (SNPs) and microsatellites (Bradbury et al., 2015; Cairns et al., 2023; Hänfling et al., 2005; Li et al., 2010a; Miralles et al., 2023; Muñoz et al., 2017; Poelstra et al., 2022; Saint-Pé et al., 2019; Stroupe et al., 2022; Szatmári et al., 2021). Microsatellites are short, neutral, repetitive DNA sequences that are highly variable, whereas Single nucleotide polymorphisms (SNPs) are single base pair variations in the DNA sequence. Microsatellite and SNP data each have their advantages and limitations for detecting hybridization and introgression. Microsatellites have high allelic diversity, genotyping is relatively inexpensive, and it is well-suited for individual-level identification; however, it has limited genome coverage, higher mutation rates, and is prone to genotyping errors (Kalia et al., 2011; Pompanon et al., 2005). SNP data offer higher resolution, genome- wide coverage, and lower mutation rates, but require more resources and technical expertise (Zohren et al., 2016; Li et al., 2010a; Muñoz et al., 2016). Although microsatellites are present throughout the genome, their distribution can

vary across different regions (Tóth et al., 2000), potentially resulting in a biased or

Measuring Variation

 Single nucleotide polymorphisms (SNPs) are becoming widely used to measure genetic variation. SNPs are variations in a single nucleotide at specific genomic positions, and they are abundant within populations (Kumar et al., 2012). Their prevalence, genomic distribution, reproducibility, and stability (Helyar et al., 2011) — attributed to lower

 mutation rates and a broad representation of variations (neutral and under selection) across the genome (in coding and non-coding regions) – have made them the marker of choice to study selection, and investigate the demographic history, population structure, and genetic differentiation (Zimmerman et al., 2020).

 The dynamics of allele frequencies and SNP variations are influenced by genetic drift, selection, and population demography (Chen et al., 2018). Analysis of these polymorphisms is often facilitated by using the site frequency spectrum (SFS) to summarize demographic parameters like effective population size, migration, and divergence times (Liu & Fu, 2020; Nielsen et al., 2012; Pickrell & Pritchard, 2012). Additionally, SNPs form the foundation for investigating selection and species divergence by assessing genetic variation between species (Cruickshank & Hahn, 2014; Han et al., 2017; Irwin et al., 2018; Shang et al., 2023). Three commonly used measures to quantify genetic differentiation, diversity, and identify selection across the genome are 389 Fst, Dxy, and π . The fixation index, Fst, is a measure of genetic differentiation between populations (Wright, 1965) and has been extensively used in population genetics to understand the distribution of genetic variation frequency between populations. The other 392 two measures, D_{XY} and π , measure between population variability and within population 393 variability, respectively (Charlesworth, 1998). Genetic divergence, D_{XY} , represents the absolute nucleotide divergence between two populations. It quantifies the average number of nucleotide differences between populations (Cruickshank & Hahn, 2014; Nei & Li, 1979). This provides insight into whether populations exhibit greater or lesser 397 diversity relative to each other (Lim et al., 2021). Lastly, nucleotide diversity, π , is a

 measure of genetic variation within a population, providing valuable information about polymorphism levels within a population (Nei & Li, 1979; Tajima, 1989).

 balancing selection, uncorrelated for allopatric selection, and positively correlated for 422 divergence with gene flow. For average π of the populations and D_{XY} , we expect a positive correlation for balancing selection and recurrent selection, no correlation for allopatric selection, and a negative correlation for divergence with gene flow (Shang et al., 2023).

 CHAPTER 2: GENOMIC SIGNATURES OF SPECIATION IN SYMPATRIC FLYING SQUIRRELS

Abstract

 Hybridization can be a critical mechanism in the speciation process by introducing new genetic variation into populations or promoting reproductive isolation. We examined the patterns of selection in sympatric populations of northern (*Glaucomys sabrinus*) and southern (*G. volans*) flying squirrels that have contemporary evidence of secondary contact and interbreeding. We examined population structure, admixture, and quantified genome-wide historical introgression. Additionally, we conducted scans to identify patterns in the genomic landscape, specifically examining the variations in nucleotide diversity and differentiation across the genome. We focused our investigation of genomic 438 landscapes to within-species nucleotide diversity (π) and between-species summary 439 statistics of diversity, i.e., absolute divergence (D_{XY}) , and relative differentiation (F_{ST}) . These investigations provided insights into the speciation of between *G. sabrinus* and *G. volans,* and the underlying selection processes driving their divergence. Despite recent genetic evidence of hybridization and introgression, we found no evidence of current interbreeding at the sympatric site. We found evidence for limited gene flow, with signatures primarily indicating historical introgression from *G. sabrinus* to *G. volans*. The 445 elevated F_{ST} (0.308) and D_{XY} (0.141) values we estimated indicate a significant degree of genetic differentiation between *G. sabrinus* and *G. volans.* We observed patterns across the genome that match each of the four different scenarios for the formation of genomic landscapes of differentiation investigated. However, the majority of the genome (>99%) did not display one of these selection patterns, indicating that speciation between these two lineages is likely due to genetic drift and being in allopatry.

Introduction

 Hybridization has been identified across taxa at varying rates (Adavoudi & Pilot, 2022; Mallet, 2005; Taylor & Larson, 2019) and facilitates species divergence under the ecological speciation model (Cruickshank & Hahn, 2014; Nosil et al., 2009; Schluter, 2009). One genetic mechanism of ecological speciation is divergence with gene flow (Feder et al., 2012; Feder & Nosil, 2010; Nosil & Feder, 2012; Nosil 2012), where ecological differences lead to divergent selection between populations, resulting in local adaptation and a decrease in gene flow between species (Schluter 2000; Rundle & Nosil 2005). This process ultimately initiates population differentiation and can lead to reproductive isolation (Nosil 2012; Funk et al., 2006; Schluter 2001; Schluter 2009). Divergent selection should first lead to the emergence of genomic islands, often referred to as "islands of speciation" or "islands of differentiation" (Feder et al., 2012; Quilodrán et al., 2020; Sendell-Price et al., 2020; Turner et al., 2005). These genomic regions can contain loci associated with local or global adaptations (Bay & Ruegg, 2017; Booker et al., 2021; Malinsky et al., 2015; Reifová et al., 2016; Roesti et al., 2014 ; Tavares et al., 2018) or reproductive barriers (Duranton et al., 2018; Nosil et al., 2009; Pinho & Hey, 2010; Rundle & Nosil, 2005) and display high levels of genomic 468 differentiation (F_{ST}) (Beaumont, 2005). However, patterns of F_{ST} are also influenced by demographic history and effective population size, and by features that vary across the 470 genome such as recombination, mutation rate, and gene density (Ravinet et al., 2017). 471 Furthermore, different processes that reduce genetic diversity can also create F_{ST} peaks 472 such as genetic drift or background selection (Cruickshank & Hahn, 2014; Holsinger $\&$ 473 Weir, 2009; Stephan, 2010). Including estimates of nucleotide diversity (π) and absolute

474 divergence (D_{XY}) can improve the interpretation of the underlying selection and

speciation mechanisms; and the consideration of gene flow can provide further insight to

the processes driving the formation of genomic islands (Han et al., 2017; Irwin et al.,

2016, 2018; Shang et al., 2023).

 The divergence with gene flow model involves loci contributing to reproductive isolation between differentiating populations under isolation-with-migration or secondary contact (Irwin et al., 2018; Shang et al., 2023; Yang et al., 2020). Under this model, reduced gene flow around the loci responsible for reproductive isolation results in higher 482 F_{ST} and D_{XY}, along with lower π ; while gene flow homogenizes the genome outside of 483 these regions (Wu 2001) keeping F_{ST} and D_{XY} low (Irwin et al., 2016, 2018; Shang et al., 2023). In contrast, selection in allopatry involves positive or background selection on 485 distinct genome regions to decrease π ; however, the average D_{XY} is maintained as it is sensitive to ancestral polymorphisms (Irwin et al., 2016, 2018; Shang et al., 2023). 487 The remaining patterns with a high F_{ST} commonly identified across the genome is one 488 where D_{XY} and π are low; both the recurrent selection and the sweep before differentiation models can explain this pattern (Delmore et al., 2015; Irwin et al., 2016, 2018; Shang et al., 2023). It is important to highlight that these two models differ in gene flow following the initial population split. Under recurrent selection, regions of the genome have experienced selection (positive or negative) that reduces genetic diversity in the common ancestor, consequently reducing the standing genetic variation before population divergence. These regions subsequently undergo diversity-reducing selection 495 again in the two daughter populations, resulting in lower D_{XY} and π values, while the 496 recent selection causes high F_{ST} to be observed. A critical aspect of recurrent selection is

 that there is no gene flow between the populations. Conversely, the sweep before 498 differentiation model accounts for reduced D_{XY} and π values as the outcome of advantageous alleles introduced by gene flow (e.g., through hybridization) and the subsequent rapid spread through selection across the species (Irwin et al., 2016, 2018). In contrast to the other scenarios, balancing selection is characterized by patterns linked to low F_{ST} . In this scenario, ancient polymorphisms are preserved at selected sites, 503 contributing to high π values, and resulting in high D_{XY} due to incomplete lineage sorting 504 (Shang et al., 2023). Ultimately, using F_{ST} , D_{XY} and π measures allows for the identification of selection patterns against a neutral background across the genome. These scenarios are not mutually exclusive, and the speciation history between species may be complex, containing events that align with each of the models (Irwin et al., 2018). Northern and southern flying squirrels are estimated to have diverged approximately 1 MYA (Wolf et al., 2022) in separate forest refugia (Arbogast, 1999). Contemporaneous expansion of *G. volans* and *G. sabrinus* lineages is reflected in the current distribution and ecological preferences of these two *Glaucomys* species. Northern and southern flying squirrels primarily inhabit parapatric ranges in North America, with their spatial separation attributed to ecological distinctions in the types of forests they occupy (Arbogast, 2007). Northern flying squirrels are predominantly associated with coniferous forests but can be found in adjacent ecotypes of mixed forests and deciduous stands (Smith, 2007; Weigl, 2007), across Alaska and Canada, with isolated populations in the southernmost part of their range extending into the United States. In contrast, southern flying squirrels inhabit deciduous forests in the midwestern to eastern United

 States, with some populations extending northward into southeastern Canada (Arbogast, 1999, 2007; Arbogast et al., 2005).

 The two *Glaucomys* species have additional ecological differences in nesting and diet preferences. Northern flying squirrels exhibit variation in nest use type, roosting in tree cavities, dreys, and subterranean nests (Smith, 2007; Minns et al., 2024); they also display infrequent group nesting of only 3-5 individuals in the winter (O'Brien et al., 2021). In contrast, southern flying squirrels nest most often in deciduous tree cavities and use dreys less frequently; they also engage in year-round social nesting, forming larger groups of 5-25 individuals in the winter at the northern edge of their range (O'Brien et al., 2021; Minns et al., 2024). In concordance with their forest types, southern flying squirrels predominantly rely on a diet of hard mast, such as acorns (Winterrowd & Weigl, 2006), while northern flying squirrels occasionally use mast but primarily subsist on fungi, lichens, buds, berries, and cones (Weigl, 2007).

 Climatic change has contributed to the recent rapid northward expansion of the southern flying squirrel's range, leading to increased overlap with the northern flying squirrel. This range expansion has resulted in secondary contact; and genetic evidence of hybridization and introgression has been established (Garroway et al., 2010). Trapping efforts by Bowman et al. (2005) revealed southern flying squirrels 200 km north of their expected northern range limit (Stabb, 1988). This expansion was facilitated by mild winters from 1995-2004 and mediated by cold winter events and mast crop failures causing range contraction of 240km in 2004 (Bowman et al., 2005). Despite cold winters and poor mast crops limiting the southern flying squirrel range expansion, a site where

 northern and southern flying squirrels exhibit local sympatry has persisted since at least 2002 in central Ontario, Canada (22 years).

 Here, we investigated populations of northern and southern flying squirrels at a site with long-term sympatry for ongoing hybridization and patterns of speciation. Given the history of glacial vicariance, current ecological differences, and recent genetic evidence of hybridization within the last two decades, we anticipated finding evidence of gene flow and complex patterns of selection underlying the speciation process between these two sympatric species. Specifically, considering the secondary contact and the observed ecological divergence between these species (e.g., diet, habitat, and nesting behaviors), we predicted that we would discover regions exhibiting signatures of divergence with gene flow, indicating ongoing selection associated with local adaptation. Finally, we hypothesized that adaptive introgression may be occurring, with genes from *G. sabrinus* contributing to the adaptation of *G. volans* to northern climates; we expected 554 to identify regions in *G. volans* displaying genomic patterns with high F_{ST} , and low D_{XY} 555 and π values.

Methods

Sample Collection

 To capture potential hybridization, we focused on sample collection at a long-term 559 study site in the Kawartha Highlands of Ontario, Canada (44.68°N,78.33°W), where *G.*

sabrinus and *G. volans* exhibit local sympatry (Minns et al. 2024). We collected and

sequenced thirty-seven *G. sabrinus* samples and fifty-four *G. volans* samples. We

selected samples based on morphology-based species assignment in the field and sex. We

primarily selected adults and aimed for an equal number of male and female samples

- within each species. An additional 27 samples were collected and sequenced from other
- locations in Ontario, including with allopatric populations, to help discern any population
- structure or genetic characteristics that were associated with hybridization at the
- sympatric Kawartha Highlands site. *G. volans* samples were obtained from Clear Creek
- 568 (three samples; $42.52^{\circ}N,81.62^{\circ}W$) and Long Point (ten samples; $42.58^{\circ}N,80.38^{\circ}W$). *G.*
- *sabrinus* samples were obtained from the Roosevelt Road area (four samples; 47.26°N,
- 570 79.71°W), Temagami (eight samples; 47.23°N, 79.77°W), and Ganaraska (one sample;
- 571 44.09°N,78.5°W). (See Supplemental Information Table S1).
- We included four previously sampled individuals from Clear Creek (*G. volans*),
- 573 Sherborne Lake (*G. volans*; 45.17°N,78.84°W), Algonquin (*G. sabrinus*;
- 574 45.58°N,78.46°W), and Kawartha Highlands (*G. sabrinus*) (Wolf et al., 2022), for an
- initial dataset of 121 samples (Figure 1).

DNA Extraction and Whole-Genome Sequencing

 We extracted DNA from the tissue and hair samples using the Qiagen DNeasy kit. Extracted DNA was run on a Qubit fluorometer using the High Sensitivity Assay Kit to ensure sufficient DNA for next-generation sequencing and on a Nanodrop ND-8000 spectrophotometer to test purity. A TrueSeq Nano library prep kit (Illumina) with PCR- protocol was used to prepare the DNA for sequencing by The Centre for Applied Genomics at The Hospital for Sick Children (Toronto, ON). Samples were sequenced on an Illumina NovaSeq platform to generate 150 bp paired-end reads.

 Figure 1. Map of sample locations and ranges for Glaucomys species in Ontario as delineated by IUCN (Cassola, 2016a; Cassola, 2016b).

Quality Control and Read Alignment

 The initial quality of 121 whole genome sequencing raw reads was examined using FastQC (v0.11.90; Andrews, 2010) and summarized with MultiQC (Ewels et al., 2016). We removed sequencing adaptors and low-quality bases (phred score < 30) using Trimmomatic (v0.39; Bolger et al., 2014). Trimmed reads were mapped and sorted to a scaffold-level southern flying squirrel reference genome (GenBank GCA_020662805.1; Wolf et al., 2022) that had been concatenated with the southern flying squirrel reference mitogenome (NCBI Accession number: NC_050026; Abreu-Jr, 2020) using bwa mem (v0.7.17; Li, 2013) and SAMtools sort (v1.15.1; Li et al., 2009). Read group information and shorter reads were marked for Picard compatibility during mapping with bwa mem. Following mapping, alignment statistics were checked using SAMtools flagstat. We then removed duplicates with GATK MarkDuplicates (Picard) (v4.2.4.0; McKenna et al., 2010). We used BamUtil clipOverlap (v1.0.14; Jun et al., 2015) default settings to hard clip overlapping read pair-end and then used Sambamba (v0.8.0; Tarasov et al., 2015) to retain only primary alignments. A local re-alignment was then performed using GATK RealignerTargetCreator and IndelRealigner (v3.8; McKenna et al., 2010). The final quality of aligned reads was examined using FastQC, summarized with multiqc, and depth coverage across each genome was calculated using SAMtools. Any genomes with a depth >3x were filtered to remove bases with mapping quality below 20 and subsampled to a depth of 2x using SAMtools.

Calling Genotype Likelihoods

We estimated genotype likelihoods using the SAMtools model implemented in ANGSD

(v 0.939; Korneliussen et al., 2014; Li, 2011) with major and minor allele frequencies

 inferred from allele counts (Li et al., 2010b). Bases with a quality lower than 20 and reads with mapping quality below 20 were discarded. Only proper pair reads and SNPs with a 612 p-value <1e⁻⁶ were retained. Sites that had a completion of less than \sim 80% were discarded. We estimated linkage disequilibrium (LD) within a maximum SNP distance of 100 and a maximum distance of 100kb and applied LD-pruning using ngsLD (Fox et al., 2019) to obtain a list of unlinked sites. We then calculated genotype likelihoods as described above with an additional filter to retain only unlinked sites. We generated additional Beagle genotype likelihood files using the same parameters as described above for each *Glaucomys* species for downstream analysis.

Population Structure and Admixture Analyses

 To investigate population structure and identify potential hybrids, we initially examined the complete dataset consisting of 114 genomes. We utilized NGSadmix (v32; Skotte et al., 2013) to estimate population clustering and individual admixture proportions. We explored values of *K*=2-7 (number of population clusters) with 10 replicates. To select the best support K, we used an R-script written by Bay et al. (2021) to compare log likelihood values across runs and plot the outputs. Additionally, we conducted Principal Component Analyses (PCA) using the Beagle file generated by Angsd in PCAngsd (v0.98; Meisner & Albrechtsen, 2018) and visualized the results in R to assess population structure. For each *Glaucomys* species, we performed additional Principal Component Analyses with related and inbred individuals excluded during genotype likelihood calling. Both NGSadmix and PCAngsd analyses utilized default setup and filtering parameters, retaining only SNPs with a minor allele frequency exceeding 5%.

Relatedness and Inbreeding

- Inbreeding and relatedness were estimated within *Glaucomys* species using NgsF (v1.2.0;
- Vieira et al., 2013) and NgsRelate respectively (v2; Korneliussen & Moltke, 2015).
- Pairwise relatedness was assessed using the coefficient of kinship (*ɸ*) and Jacquard
- 636 coefficients (Jacquard, 1974), where $J9=K_0$, $J8=K_1$, and $J7=K_2$. These coefficients are
- 637 probabilities of sharing zero (K_0) , one (K_1) , or two alleles (K_2) identical by descent (IBD)
- in the absence of inbreeding (Ackerman et al., 2017). We used the inference criteria as
- described by Manichaikul et al., 2010 as thresholds to assign the degree of relatedness
- 640 based on the IBD probabilities for standard relationships and ϕ (Table S2).

Mitogenome Assembly and Species Mitogenome Assignment

- We used the GetOrganelle toolkit (v1.7.6.1; Jin et al., 2020; Bankevich et al., 2012;
- 643 Camacho et al., 2009; Langmead & Salzberg, 2012) to assemble individual mitogenomes
- from trimmed reads. For the assembly seed, we used the complete *G. volans* mitogenome
- (NCBI Accession number: NC_050026; de Abreu-Jr et al., 2020). We visualized the final
- mitogenome assembly graph using Bandage (v0.8.1; Wick et al., 2015). Additionally, we
- generated individual mitogenome assemblies using Angsd doFasta from the mapped
- BAMs by specifying the region to only the mitogenome. To test for nuclear-to-
- mitochondrial genome discordance, we employed two different methods to cross-check
- and assign the individual mitogenome species.
- Our first method involved performing a phylogenetic tree analysis using IQ-
- TREE (v2.1.2; Nguyen et al., 2015; Kalyaanamoorthy et al., 2017). We created the
- phylogenetic tree using both the GetOrganelle assembled mitogenomes and those
- generated using Angsd. We initially produced a global alignment of the *Glaucomys*

mitogenomes to the mitogenome assembly of the grey squirrel (*S. carolinensis*) obtained

from NCBI (Accession number: NC_050012; de Abreu-Jr et al., 2020) using the multiple

sequence alignment program MAFFT (v7.471; Katoh & Standley, 2013). For the

GetOrganelle assembled mitogenomes, we reran the IQ-TREE phylogenetic analysis after

determining the best-fit substitution model, with a bootstrap value of 1000 to assess

branch support. To verify the phylogenetic tree, we used BLAST nucleotide (Camacho et

al., 2009). We limited our search strategy to *Glaucomys sabrinus* and *Glaucomys volans*

(taxids: 45482, 64683) and assigned the species of the mitogenome based on the best

species hit for the cytochrome b (Cytb) gene, which has been sequenced for both species.

Site Frequency Spectrum Inference

 For downstream analysis of demographic history and population genetic diversity measures, we generated the site frequency spectrum (SFS). To estimate the unfolded SFS, we used an ancestral reference genome using high coverage reads for the eastern gray squirrel (*Sciurus carolinensis*) (SRA Accession: SRR17854499) and the thirteen-lined ground squirrel (*Ictidomys tridecemlineatus*) obtained from NCBI (SRA Accessions: SRR9172277- SRR9172286). These reads were mapped to the *G. volans* reference genome using the quality control and read alignment method previously described. We used the produced BAM files to generate the ancestral reference from the most common base consensus with the doFasta function in Angsd (Korneliussen et al., 2014). To ensure an accurate SFS estimation, we excluded inbred individuals from the analysis. We calculated the SFS likelihood for each population, assuming Hardy- Weinberg Equilibrium, and applied the quality filters used to call genotype likelihoods. Furthermore, we included the sites flag with a file corresponding to the recovered SNPs

 when genotype likelihoods were called with both populations, ensuring that sites with an allele fixed in one population were included. We then obtained the maximum likelihood estimate of the SFS using the Angsd program realSFS (Nielsen et al., 2012) to infer the distribution of allele frequencies within each species' population. Likewise, we used the SFS likelihoods obtained separately for *G. sabrinus* and *G. volans* populations to get the maximum likelihood estimate of the two-dimensional site frequency spectrum (2D-SFS).

 To investigate the timing of species divergence and the effective population size of both *G. sabrinus* and *G. volans*, we utilized the one-dimensional site frequency spectrum (1D-SFS) estimated for each species as input data for Stairway Plot (v2.1.1; Liu $\&$ Fu, 2020) to infer their respective demographic histories. The analysis was performed using the default parameters for the percentage of sites and subsampling for training the model, as well as the program's suggested number of breakpoints according to our 690 sample size. We used a mutation rate of 2.0×10^{-9} per site per year (Grossman et al., 2019).

 To infer the historical relationships and gene flow between *G. sabrinus* and *G. volans*, we constructed evolutionary trees using Treemix (v1.13; Pickrell & Pritchard, 2012) and measured historical introgression using the ABBA-BABA test. We converted the BCF output, generated by Angsd when calling genotype likelihoods without filtering linked sites, to a VCF file. We then used Stacks (v2.64; Catchen et al., 2013) to generate a format usable by Treemix for the input, converting genotype likelihoods to called genotypes. For this analysis, we grouped samples according to clustering in the PCA results where sympatric *G. volans* and *G. sabrinus* populations included the Kawartha Highlands and Sherbourne Lake or Ganaraska respectively. The allopatric *G. volans*

population included Long Point and Clear Creek samples, and Temagami and Roosevelt

Road were used for the allopatric *G. sabrinus* population. We tested three different SNP

block sizes of *k*=500, *k*=1000, and *k*=2000. For each parameter setting (*k*=500, *k*=1000,

and *k*=2000), we tested evolutionary trees both with and without migration events (m=0-

5) and conducted 10 iterations. We then used the OptM package in R (Fitak, 2021) to

select the best-supported migration model.

To measure historical gene flow, we computed the D-statistic using the Angsd

ABBA-BABA multi-population test (Soraggi et al., 2018) with a SNP block size of 100

kilobases and 50 kilobases, following the same population groupings utilized for Treemix

and the ancestral fasta file generated to estimate unfolded SFS.

Population Genetic Diversity Measures

 To detect potential regions underlying different evolutionary processes of selection and divergence, we calculated measures of genomic variation to conduct genomic scans. To 714 measure within-population nucleotide diversity (π) and population differentiation (F_{ST}), we used Angsd for per-site and sliding window estimates (Korneliussen et al., 2013). We measured population divergence between *G. volans* and *G. sabrinus* by calculating the 717 per-site number of nucleotide differences (D_{XY}) using the ngsPopGen "calcDxy.R" script (by Joshua Penalba, 2018; Fumagalli et al., 2014) using each species' allele frequency file generated when calculating the 1D-SFS with Angsd. We then used our custom R script to 720 calculate the average D_{XY} across sliding windows. For all sliding window estimates, we used the first block as the window with the same window entries across. We calculated estimates for a window size of 100 kb with a 50 kb step and a 50 kb window size with a 10 kb step. Due to the fragmentation of our scaffold-built reference genome, we also

 calculated estimates with a window size of 10 kb and a 1 kb step. To plot the results, we filtered to retain only windows for which we obtained estimates for all three measures. We determined the evolutionary scenario and underlying selection mechanisms following the descriptions provided by Irwin et al., (2018) and Shang et al., (2023) as summarized and by the specified thresholds in Table 1.

 Table 1. Four different evolutionary models and their underlying selection with the applied percentile thresholds for F_{ST}, D_{XY} *, and* π *.*

732 We estimated Spearman's rank correlation coefficients for differentiation (F_{ST}) ,

733 absolute divergence (D_{XY}), and average nucleotide diversity (π) across the genome using

non-overlapping 10kb windows.

Results

Quality Control and Genotype Likelihoods

- Out of our initial 117 sequenced samples, 7 failed quality control checks either in FastQC
- or SAMtools flagstat. Samples with a mapping rate of less than 85% of reads were
- excluded from the dataset (Table S3). This resulted in 110 newly generated flying squirrel

 genomes from Ontario, with an average coverage of 1.98x and a coverage range of 1.13 to 22.85x. We further subsampled the four previously sequenced high-coverage genomes (Wolf et al., 2022), along with the newly generated sequences having a coverage greater than 3.0x, down to 2.0x coverage. Resulting in a combined dataset of 114 genomes used for the analysis.

- When calling genotype likelihoods with all samples pooled, we obtained a total of
- 36,093,731 SNPs. After running ngsLD, we obtained a list of 10,433,403 unlinked sites
- that were present in all samples. Subsequently, we removed related and inbred
- 748 individuals, resulting in 5,760,913 unlinked SNPs for all samples (N=68) in a combined
- dataset, 4,544,604 unlinked SNPs for unrelated samples (N=23) of *G. sabrinus*, and
- 5,343,235 unlinked SNPs for unrelated samples (N=45) of *G. volans*.

Population Structure and Admixture Analyses

 The best-supported model, with the highest log likelihood value and 100% convergence 753 across all 10 runs, was $K=2$ (Figure 2). Our analysis revealed that each species was assigned to its own cluster, with no evidence of admixture between the species. Based on

the NGSadmix results, we identified two individuals, R6 (Roosevelt, 47.26°N, 79.71°W)

- and 532720 (Kawartha Highlands, 44.68°N, 78.33°W), that were incorrectly assigned
- species based on their morphological traits in the field.
- The Principal Component Analysis (PCA) excluded related and inbred individuals
- and revealed a clear separation of *G. sabrinus* and *G. volans* (Figure 3). The first
- principal component accounted for over 90% of the variation, while the second and third
- components both contributed approximately 0.16% of the total variation (Figure S1).

 Figure 3. Principal Component Analysis (PCA) of all unrelated individuals of G. sabrinus and G. volans $(N=68)$.

Within *G. sabrinus*, the PCA showed a distinct grouping of the more northern

samples from Temagami and Roosevelt Road compared to the samples from farther south

- (Figure 4). The first principal component accounted for approximately18% of the total
- genomic variation, while the second and third components each accounted for
- approximately 4% of the total variation (Figure S2).

 Figure 4. Principal Component Analysis (PCA) of all unrelated individuals of G. sabrinus (N=23). Similarly, within *G. volans*, the PCA revealed separation of the south-western samples from Clear Creek and Long Point from the samples farther north (Figure 5). The samples from Clear Creek and Long Point also clustered within each site. The first principal component accounted for approximately 11% of the total genomic variation, while the second and third components accounted for approximately 2% of the total 777 variation (Figure S3).

Figure 5. Principal Component Analysis (PCA) of all unrelated individuals of G. volans (N=45).

Relatedness and Inbreeding

Our ngsF results indicated no evidence of inbreeding in *G. sabrinus*, with an inbreeding

782 coefficient (F) value range of 0 to 2.7×10^{-4} . In contrast, *G. volans* exhibited a range of

783 inbreeding coefficients, with some individuals having elevated F values (range: $0 -$

0.237). We identified one individual from *G. volans* (ID: 555031, Site: Kawartha) with a

high inbreeding coefficient of 0.237, which was subsequently removed from downstream

analysis. The remaining *G. volans* individuals had inbreeding coefficients <0.07 and were

retained in the dataset.

792 expected probabilities, we used K_0 and the coefficient of kinship (ϕ) to assigned degrees 793 of relatedness. After identifying potential relationships using K_0 and the coefficient of 794 kinship (ϕ), individuals with ambiguous relationships were assessed using ϕ alone to determine the potential degree of relationship (Table S4). We subsequently removed one individual from each pairing of potential second-degree or closer relationships. For *G. sabrinus*, individuals with third-degree relationships also exhibited second-degree relationships and were consequently excluded.

 Figure 6. Ternary plot of K0, K1, and K² values from ngsRelate for G. sabrinus and G. volans pairwise relationships. Colored polygons represent the potential degree of relation based on the used inference criteria (see Table S2).

 We observed an unexpected number of potential monozygotic twin relationships 804 based on K_0 and ϕ in both species. All cases of potential monozygotic twins were among female flying squirrels at the Kawartha Highlands site. Among *G. volans* individuals,

- three exhibited pairwise potential monozygotic twin relationships with each other
- (574362, 583833, 581550). There was an additional monozygotic twin relationship within
- the *G. volans* population (560788, 625764). In *G. sabrinus*, we identified three separate
- potential monozygotic twin relationships (574107, 575682 ; 532720, 532634 ; 552615,
- 588377). However, in all cases of monozygotic twin relationships there were no
- overlapping field capture dates. To avoid possible 'self' cases that may have occurred
- from tag loss and recapture, we excluded individuals accordingly, retaining only one
- sample from each monozygotic twin pair for downstream analysis.

Mitogenome Assembly and Species Mitogenome Assignment

 We successfully assembled 106 complete mitogenomes and 8 mitogenomes to a contig level (IDs: 533103, 535250, 537005, 590764, 602440, 630656, 639776, OMNR50291) using GetOrganelle. For the incomplete contig assemblies, we selected the longest,

- unfragmented, and circular sequence as visualized in Bandage to create fasta files for
- downstream analysis.

The phylogenetic tree produced using the GetOrganelle assembled genomes did

not split *G. sabrinus* and *G. volans* at a single node (Figure S4). Two distinct *G. volans*

clusters were identifiable with ambiguity in the branching of *G. sabrinus* individuals.

However, during the phylogenetic tree analysis of GetOrganelle assembled mitogenomes,

IQ-TREE displayed a warning due sequences having >50% gaps/ambiguity and identified

identical mitogenome sequences. Specifically, there were cases of identical mitogenomes

826 between individuals that were identified as potential $3rd$ -degree relationships from the

ngsRelate results: *G. sabrinus* (IDs: 589432, 579588) and *G. volans* (IDs: 639776,

533580).

 In contrast, when using the Angsd assembled mitogenomes, *G. sabrinus* and *G. volans* split at a single node into two distinct species clusters (Figure 7A). There was still uncertainty in the branching within *G. sabrinus* and *G. volans* (Figure 7B). We did not encounter any warnings related to gaps or ambiguity (range: 0.60-10.37%), and there

were no identified identical mitogenomes by IQ-TREE.

Figure 7. Phylogenetic trees constructed without (A) and with (B) bootstrap replicates, using Angsd assembled mitogenomes and IQTree (best-fit substitution model TN+F+I+R). Color assignments represent species clustering, with green representing G. volans and blue representing G. sabrinus. Red values in (B) indicate the confidence intervals of nodes, derived from 10 bootstrap replicates.

 Our Blastn analysis showed concordance with the phylogenetic tree derived from the Angsd assembled mitogenomes. This agreement indicated a consistent relationship between the mitochondrial and nuclear genetic information, suggesting no evidence of

nuclear-mitogenome discordance. Specifically, the Blastn best-hit results for the Cytb

gene assigned all samples to same respective species as the nuclear genome.

Site Frequency Spectrum, Demographic History and Gene Flow

Our Site Frequency Spectrum (SFS) results revealed similar patterns for both *Glaucomys*

species (Figure S5). This is evident in the inferred demographic history by Stairway Plot

where we observed similar population bottlenecks and expansions patterns for *G.*

sabrinus and *G. volans* (Figure 8). Both species exhibit population bottlenecks and

expansions that roughly coincide with 100-ykr ice sheet advancement and retreat cycle

846 from this period of the Quaternary (Hewitt, 2000). The population bottleneck and

subsequent expansion event appeared to occur first in the *G. volans* population,

approximately between 140,000 – 70,000 years ago. There was a similar pattern in *G.*

sabrinus starting with a population bottleneck approximately 100,000 – 50,000 years ago,

after the bottleneck event in *G. volans*. Following these expansion events, both

populations maintained relatively stable effective population sizes with some growth but

852 beginning to decrease since the last glacial maximum $(\sim 20 \text{ Kya})$ and a more drastic

853 decline since \sim 5 Kya.

 Figure 8. Inferred demographic history of G. sabrinus and G. volans using the unfolded SFS in Stairway Plot 2 assuming a mutation rate (μ *) of 2.0 x 10⁻⁹ per site per year.*

In addition to examining *Glaucomys* demographic history with Stairway Plots, we

used Treemix to test for gene flow between *G. volans* and *G. sabrinus.* Across all SNP

block sizes, the best-fit number of migrations edges was m=2 (Figure S6). The best

- supported migration models with two edges had a SNP block size of 500 (Figure 9;
- Figure S7). In the first model (Figure 9A), gene flow from *G. volans* to *G. sabrinus*
- originated from a basal placement, suggesting that this migration event occurred either
- historically or from a closely related unsampled population. Conversely, gene flow from

G. sabrinus to *G. volans* populations in central Ontario seems to have originated from the

branch tip, indicating this directional gene flow in the sampled populations. In the second

model (Figure 9B), we observed evidence of gene flow from *G. sabrinus* to the central

- Ontario *G. volans* populations as well. However, in this case, the origin of this gene flow
- was situated at the node of the *G. sabrinus* population branch. Notably, unlike the model
- depicted in Figure 9A, there was no indication of gene flow from *G. volans* to *G.*
- *sabrinus* in this model. The other migration event indicated here originated from a basal
- placement within the *G. sabrinus* branch and extended to the northern Ontario *G.*
- *sabrinus* population

874 *Figure 9. Treemix migration model with the best support (k=500, m=2). Both (A) and (B) yielded equal log likelihoods of 88.4539. Sympatric Ontario G. volans and G. sabrinus populations included the Kawartha likelihoods of 88.4539. Sympatric Ontario G. volans and G. sabrinus populations included the Kawartha Highlands and Sherborne Lake or Ganaraska respectively. The allopatric populations for G. volans and G. sabrinus in Ontario include samples from Long Point and Clear Creek, and Temagami and Roosevelt,*

 $respectively.$

Table 2. ABBA-BABA results using a 100kb block size and an ancestral file the generated consensus fasta of S.carolinesis and I.tridecemlineatus sequences. Bold values indicate an excess of ABBA-patterns between Glaucomys species. Sympatric G. volans and G. sabrinus populations included the Kawartha Highlands and Sherborne Lake or Ganaraska respectively. The allopatric populations for G. volans and G. sabrinus in Ontario include samples from Long Point and Clear Creek, and Temagami and Roosevelt, respectively.

D-statistic	Z-score	p-value	nABBA	nBABA	nBlocks	H1	H ₂	H ₃
0.020623	64.217088	$\bf{0}$	698330.6881	670109.59	59263	G. volans Allopatric	G. volans Sympatric	G. sabrinus Sympatric
0.021051	65.705426	$\bf{0}$	702791.7263	673813.465	60496	G. volans Allopatric	G. volans Sympatric	G. sabrinus Allopatric
0.896873	2470.337418	$\mathbf{0}$	8112158.592	441033.5345	61404	G. volans Allopatric	G. sabrinus Sympatric	G. sabrinus Allopatric
0.896857	2533.983722	$\boldsymbol{0}$	8112158.592	441103.099	61402	$G.$ volans Allopatric	G. sabrinus Allopatric	G. sabrinus Sympatric
0.895944	2456.621934	$\mathbf{0}$	8093324.915	444189.9771	61959	G. volans Sympatric	G. sabrinus Sympatric	G. sabrinus Allopatric
0.895968	2522.157422	$\mathbf{0}$	8093324.915	444083.5092	61885	G. volans Sympatric	G. sabrinus Allopatric	G. sabrinus Sympatric
-0.77104	-1549.378399	$\mathbf{0}$	698330.6881	5401696.635	61084	G. volans Allopatric	G. sabrinus Sympatric	G. volans Sympatric
-0.770978	-1567.369558	$\mathbf{0}$	702791.7263	5434524.365	62141	G. volans Allopatric	G. sabrinus Allopatric	G. volans Sympatric
-0.779272	-1594.311583	$\mathbf{0}$	670109.59	5401696.635	60803	G. volans Sympatric	G. sabrinus Sympatric	G. volans Allopatric
-0.779379	-1615.308127	$\boldsymbol{0}$	673813.465	5434524.365	61753	G. volans Sympatric	G. sabrinus Allopatric	G. volans Allopatric
-0.000079	-0.180301	0.856917	441033.5345	441103.099	57183	G. sabrinus Sympatric	G. sabrinus Allopatric	G. volans Allopatric
0.00012	0.279977	0.779495	444189.9771	444083.5092	58662	G. sabrinus Sympatric	G. sabrinus Allopatric	$G.$ volans Sympatric

887 **Nucleotide Diversity and Divergence Estimates**

 In *G. volans*, we identified 1,367 windows across 563 scaffolds exhibiting one of these patterns. In contrast to *G. sabrinus*, recurrent selection or sweep before differentiation was the most prevalent pattern, with 815 windows spanning 356 scaffolds, followed by balancing selection, which was observed in 508 windows across 107 scaffolds. Furthermore, we observed a greater number of sites consistent with selection in allopatry, with 30 windows over 29 scaffolds. Additionally, there were fewer sites attributed to divergence with gene flow, specifically 14 windows found on 8 scaffolds. Differences in the selection patterns observed in each *Glaucomys* species can be 911 attributed to the use of average π values calculated for each window within each species. Among the selection patterns identified for each species, 578 were shared between the two species across 238 scaffolds. Within this shared set, 435 windows distributed across

931 Positive correlations were found across the genome for F_{ST} -D_{XY}, π - F_{ST} , and π -932 D_{XY} between *G. sabrinus* and *G. volans* (Figure 11). To represent divergence time, we 933 used the level of genetic distance between each species pair $(D_{XY}$ – mean π). We found 934 the same positive significant relationship between species pairs F_{ST} -D_{XY} and π - F_{ST} correlation coefficients and divergence time (*rho* =0.9429; p < 0.01), and a negative 936 relationship for π - D_{XY} (*rho* = - 0.54; p = 0.26) (Figure 12).

 Figure 11. Genome wide correlation for FST-DXY (green), π-FST (pink), and π-DXY (blue) between G. sabrinus and G. volans.

Discussion

 We sampled flying squirrels in Ontario from their range edges, with sampling effort focused to a site where the species have documented local sympatry, and genetic evidence for hybridization and introgression between *G. sabrinus* and *G. volans* (Garroway et al., 2010; Lalor, 2014). Surprisingly, our findings revealed no evidence of current hybridization or ancestral introgression between the *Glaucomys* species. Additionally, we found no evidence of mitogenomic discordance despite previous evidence (Lalor, 2014). Consistent with previous estimates, we found that *G. sabrinus* and *G. volans* split over 1 MYA (Arbogast, 2007; Wolf et al., 2022). Our results indicate however, that the speciation process between *G. sabrinus* and *G. volans* has involved historical gene flow, specifically with genetic contribution from *G. sabrinus* to *G. volans*. We found patterns across the genome consistent with all evolutionary models

investigated. Under evidence of historical gene flow from *G. sabrinus* to *G. volans,*

952 regions in *G. volans* with elevated F_{ST} and low D_{XY} values may be indicative of a longer

history of adaptive introgression under a sweep before differentiation scenario. However,

most of the genome does not display a pattern of selection. Given the limited gene flow

indicated by our results, hybridization has likely not facilitated the speciation of *G.*

sabrinus and *G. volans*. Instead, selection in allopatry and genetic drift best fit the

- divergence of these species.
-

Hybridization Detection

959 Previous studies in Ontario have reported low rates of hybridization (<5%), introgression

(<3%), and mitochondrial discordance (<1%) between *G. sabrinus* and *G. volans*

(Garroway et al, 2010; Lalor, 2014). Given these low rates the sample size of 114 of this

study may have been insufficient to detect rare contemporary events. Alternatively,

considering the already low levels of detected hybridization between *G. sabrinus* and *G.*

volans, secondary contact driven by climatic range expansion (Bowman et al., 2005) may

have rapidly reinforced partial reproductive barriers that were likely already present when

sampling occurred approximately 20 years ago by Garroway et al., 2010. While this

period of secondary contact is relatively short, rapid reinforcement of reproductive

barriers have been found experimentally to occur within 5 generations in *Drosophila*

(Matute, 2010) and Pfennig (2003) found sharp declines in hybridization rates in

spadefoot toads over a period of 27 years.

 In secondary contact sympatric populations, premating barriers are often 972 reinforced faster than postzygotic barriers (Coyne & Orr, 1989). Previous work has found

 Our sampling strategy may have impacted our ability to detect contemporary hybridization between *G. sabrinus* and *G. volans* in our study. We focused our sampling efforts on a small sympatric site subject to long-term monitoring, previous, and ongoing studies examining the ecological, physiological, and behavioral dynamics of *G. sabrinus* and *G. volans* (Bowman et al., 2005; Desantis et al., 2018; Garroway et al., 2010; O'Brien et al., 2021), to provide a comprehensive understanding of the system. However, this prolonged secondary contact between the two species may have reinforced pre- zygotic reproductive barriers at the site, and we might have identified a different pattern in population structure had we sampled from the wave front of *G. volans*. Specifically, our sampling may have prevented detecting potential initial hybridization upon secondary contact at the range expansion front of *G. volans.* Additionally, our omission of broader geographic sampling for *G. volans* and *G. sabrinus* likely impeded our ability to capture

 finer population structure between allopatric and sympatric sites. Notably, our sampled allopatric site of *G. sabrinus,* Roosevelt Road (47.26°N, 79.71°W) had an individual identified as *G. volans*, indicating this site was not truly allopatric. Broader sampling across the ranges of both *Glaucomys* species may reveal finer-scale population structures or a cline in genetic variation associated with climate or demographic events (e.g., De La Torre et al., 2015) we could not detect. Identifying and sampling of new sympatric sites as *G. volans* range expands northward could provide valuable insights into the dynamics of hybridization, offering a more comprehensive understanding of the interactions

between *Glaucomys* species and its implications on their reproductive behavior.

Evidence of Limited Directional Gene Flow

Despite the absence of contemporary evidence for hybridization or backcrossing in our

data set, we found evidence of historical, and limited, gene flow from *G. sabrinus* to *G.*

volans. Both our ABBA-BABA and Treemix results indicate gene flow from *G. sabrinus*

populations to the central Ontario *G. volans* population (Table 2; Figure 9B). It is

important to note that the alternate Treemix model (Figure 9A) indicates the possibility of

- limited gene flow, historically or from a closely related population, from *G. volans* to *G.*
- *sabrinus*. However, this direction of gene flow lacked support in our ABBA-BABA test.
- The divergence history of North American flying squirrels likely involved cycles
- of differentiation and contact periods during the glacial cycles of the Pleistocene.
- Previous estimates suggested that *G. sabrinus* and *G. volans* began diverging over 1 MYA
- (Arbogast, 1999; Wolf et al., 2022). The Quaternary witnessed a series of glacial events
- and cyclical climatic changes (Hewitt, 2000). Ultimately these environmental dynamics
- shaped the evolution of several taxa by influencing genetic processes, eroding or

reinforcing barriers to gene flow between these diverging species, resulting in the

accumulation of genomic differences and adaptations (Hewitt, 1996, 2011; Abbott et al.,

2013). During the Pleistocene, *G. sabrinus* and *G. volans* populations refugia were in

primarily distinct geographic regions, with *G. sabrinus* favoring boreal forests and *G.*

volans deciduous ecosystems (Arbogast, 1999). In separated refugia, these populations

would have started to genetically differentiate under different selective pressures and

through drift. However, the cyclical climate events during the Pleistocene and the

potential for overlapping geographic distributions of *G. sabrinus* and *G. volans*

(Arbogast, 1999), may have resulted in the limited directional historical gene flow and

genomic divergence patterns we detected in these species.

Genome Wide Measures of Differentiation and Selection Scans

 The ecological differences in habitat preferences, diet, and nest-type use between *G. sabrinus* and *G. volans*, have likely contributed to their genetic divergence. The 1032 elevated $F_{ST}(0.308)$, a measure of genetic differentiation between populations, indicates a considerable degree of differentiation (Wright, 1965) between *G. sabrinus* and *G. volans* populations. Additionally, genetic drift likely played a substantial role in differentiation of these species in allopatry, given a large proportion of windows across the genome (>99%) 1036 were not associated with one of the four selection patterns. The patterns of F_{ST} , D_{XY} , and π detected across the flying squirrel genomes revealed mixed signatures of selection 1038 underlying their speciation. Historical cycles of glaciation and forest re-expansion in North America may have facilitated partial gene exchange (Hewitt, 1996). This historical context likely explains the variation in selection we observed across the genomes.

 In both *G. sabrinus* and *G. volans*, we identified a limited number of windows consistent with the patterns of divergence with gene flow and selection in allopatry. The selection in allopatry patterns aligned with periods of isolation in separate refugia and whereas periods secondary contact can explain divergence with gene flow patterns. In isolation, strong positive or negative selection acted on different genomic regions in the diverging species under different ecological conditions, further promoting their differentiation. Potential periods of secondary contact during glacial retreats may have results in gene flow further reinforced reproductive isolating loci. Reproductive isolation 1049 is often controlled by a limited number of loci and can evolve quickly (Stanskowski $\&$ Ravinet, 2021). The asymmetry in the local genomic patterns characterized as divergence with gene flow, observed by more regions in *G. sabrinus* than in *G. volans*, indicates that *G. sabrinus* may experience a more pronounced effect of gene flow promoting genetic divergence.

 The predominant pattern observed in *G. sabrinus,* as well as in shared sites between *G. sabrinus* and *G. volans,* was indicative of balancing selection. This was also the second most common pattern observed in *G. volans.* Genes under balancing selection are predicted to facilitate introgression (Fijarczyk et al., 2018; Grossen et al., 2014), and introgression often proceeds from the local to invading species (Currat et al., 2008). This would entail hybrid offspring mating with the invading *G. volans*, leading to hybrid- mediated gene flow from *G. sabrinus* to *G. volans*. Genes under balancing selection have been shown to be particularly susceptible to undergoing adaptive introgression. This is because genes under balancing selection exhibit lower differentiation between species from increased shared ancestral polymorphisms. This facilitates introgression while

 serving as a source of novel alleles in hybridizing species (Fijarczyk et al., 2018). The initial stage of the sweep before differentiation model has equivalency to adaptive introgression (Irwin et al., 2018) and has been used to explain patterns of such variation across taxa (Grossen et al., 2014; Irwin et al., 2018; Jones et al., 2018; Whitney et al., 2010; Zhang et al., 2016).

1069 We identified patterns characterised by high F_{ST}, and low D_{XY} and π values, consistent with recurrent selection or sweep before differentiation scenarios in both *G. volans* and *G. sabrinus*. Given evidence of historical gene flow from *G. sabrinus* and *G. volans,* it might be that certain genomic regions in *G. volans* have undergone a longer history of adaptive selection and introgression. In contrast, the absence of evidence for historical gene flow from *G. volans* to *G. sabrinus* may suggest that regions experiencing recurrent selection have driven divergent selection in isolation, acting as a mechanism for *G. sabrinus* lineage sorting from *G. volans*.

 The identification of local genomic patterns aligning with divergence with gene flow, balancing selection, recurrent selection, and adaptive introgression suggests that the genomic landscape is driven by various selective pressures. This is supported by the 1080 identification of significant positive correlations between F_{ST} -D_{XY}, π - F_{ST} , and π -_{DXY}. The presence of these relationships implies that the genomic landscapes of *G. volans* and *G. sabrinus* may be shaped by multiple selective forces. The presence of positive correlations across all diversity measures contradicts expectations under a scenario where divergence is solely driven by genetic drift. In the absence of selection, we would not necessarily expect notable positive correlations among diversity measures.

1086 Rare occurrences of strong positive correlations between F_{ST} -D_{XY} have been 1087 linked to distinct patterns attributed to repeated background selection (Cruickshank $\&$ Hahn, 2014; Ravinet et al., 2017) or to the pattern of divergence with gene flow (Shang et 1089 al., 2023). However, the observed weak positive correlations between F_{ST} -D_{XY} and π - F_{ST} suggest that genetic differentiation and nucleotide diversity lack a strong association across the genome between *G. sabrinus* and *G. volans*, potentially influenced by selection factors other than background selection or divergence with gene flow. Both recurrent selection and balancing selection exhibit a negative correlation across the whole genome, 1094 potentially contributing to the observed weaker positive correlation between F_{ST} -D_{XY}. 1095 Additionally, the pronounced positive relationship between average π - D_{XY} aligns with genome-wide patterns expected under scenarios of balancing selection or recurrent selection/sweep before differentiation (Shang et al., 2023). This may indicate ongoing or recent selection acting on specific genomic regions. The evidence of low rates of hybridization (Garroway et al., 2010) and the ABBA-BABA results indicating historical gene flow from *G. sabrinus* to *G. volans* lend support to the idea that adaptive processes or differential selection pressures may contribute to these patterns.

 These findings emphasize the complexity of the evolutionary processes at play, highlighting the need for further investigations into nuanced understanding of the interplay between selection, gene flow, and environmental dynamics in shaping the genetic landscape of *G. sabrinus* and *G. volans*. Overall, given the low percentage of windows across the genome displaying one of the four selection scenario patters (<99%) 1107 and the high F_{ST} estimate (0.308), speciation in alloparty and genetic drift likely drove the

 divergence of *G. sabrinus* and *G. volans*. The already high degree of divergence between them (0.141) may have limited out ability to detect more signals of selection in allopatry. Despite the absence of recent hybridization evidence, changes in habitat, climate, or ecological factors over the past two decades could influence hybridization dynamics and gene flow, contributing to the genomic landscape patterns of genetic diversity and differentiation we observed. Low rates of hybridization detected with microsatellite data indicate that gene flow and hybridization have occurred in the recent past. Additionally, ABBA-BABA and Treemix results indicate historical gene flow from *G. sabrinus* to *G. volans*, this directionality of gene flow may be due to asymmetry in migration, or differential adaptation to changing environments. Understanding the genetic history of *G. sabrinus* and *G. volans* can inform conservation strategies for populations facing environmental changes. Long-term monitoring and broader assessments of the genetic diversity and population dynamics across the species ranges can provide valuable insights into the adaptive potential and resilience of these species, and aid in the development of targeted conservation initiatives, ensuring the preservation of both the unique genetic makeup and the ecological roles of *G. sabrinus* and *G. volans* in the face of ongoing environmental challenges.

GENERAL DISCUSSION

Glaucomys **Hybridization under Climate Change**

 The complex dynamics of hybrid zones require consideration in the face of our results. The evidence of low rates of hybridization 20 years ago with microsatellite data suggests that gene flow between the two species was occurring, albeit at low levels, in the recent past. It is possible that rapid changes in habitat, climate, or other ecological factors over the past two decades, influenced the likelihood and extent of gene flow, and will continue to do so into the future.

 The dynamics of hybrid zones can be influenced by factors such as selection against hybrids, reinforcement of reproductive barriers, climate change, and changes in the landscape affecting the likelihood of encounters between individuals from different species (Arnold, 1992; Barton, 1979, 2001; Barton & Hewitt, 1985; Servedio & Noor, 2003; Taylor et al., 2015). Even if these sympatric populations of flying squirrels have experienced further reinforcement of reproductive barriers in face of rare hybridization events - climate change, range shifts and environmental changes can affect the temporal reproductive isolation of closely related species and cause a collapse of reproductive barriers (Canestrelli et al., 2017; Franks & Weis, 2009; Parmesan & Yohe, 2003; Sánchez-Guillén et al., 2013; (Seehausen, 2006). Hybrid fitness can vary under climate change (Chunco, 2014), as hybrids may adapt better to novel environmental conditions than parental species (Abbott et al., 2013). In turn, infrequent hybrid mating can lead to extensive introgression (Barton, 2001), potentially weakening reproductive barriers under 1151 climate change (Owens & Samuk, 2020).

Microsatellite vs SNP data in Recent Hybridization Detection Results

 While sample size, or changes to environmental and population dynamics that can explain our lack of hybridization or introgression detection between *G. sabrinus* and *G. volans*, the difference in genetic data used warrants consideration. Comparative studies that investigate the detection of hybridization and introgression using SNP data versus microsatellites have shown that genomic data outperforms microsatellites in identifying genetic structure and introgressed regions (Miralles et al., 2023; Poelstra et al., 2022; Szatmári et al., 2021). These studies indicate that the genomic SNP approach provides more reliable and accurate results, without the false positive or false negative detections microsatellite data is subjected to (Bradbury et al., 2015; Poelstra et al., 2022; Vähä & Primmer, 2006).

 When we consider the previous rates of hybridization detection (<5%) in *Glaucomys* species (Garroway et al., 2010; Lalor, 2014), it's possible that these detections may have been false detections due to the performance of STRUCTURE analysis on microsatellite data. Vähä & Primmer (2006) found that, to correctly identify over 95% of 1167 samples with 90% accuracy, at least 12 or more loci are needed when F_{ST} =0.21 to detect hybrids and a minimum of 48 loci to detect backcrossing. Assuming a linear relationship 1169 between F_{ST} and the number of loci required to detect hybrids, previous studies on *Glaucomys* species using 7-10 loci (Garroway et al., 2010; Lalor, 2014; O'Brien et al., 2021) should have been sufficient to detect hybrids, given this study's estimated global FST=0.308 (e.g. Szatmári et al., 2021). We could not validate previous detections of hybrids or introgressed individuals by Garroway et al. (2010) due to a lack of remaining genetic material from that study. Only one sample in our study had been previously

identified as a hybrid (ID: 535192) from microsatellite data and was not detected as an

admixed individual in this study. While we could not use SNP data to confirm detections

of hybridization between *G. sabrinus* and *G. volans* from approximately 20 years ago,

other studies have shown that even when employing correct methodology for

microsatellite approaches to detecting hybridization, SNP approaches perform better, and

previous conclusions based on a small number of loci should be interpreted with caution

(e.g. Miralles et al 2023).

 As comparative and genomic-based studies continue to be conducted, it is likely that what was previously considered contemporary hybridization based on microsatellite data may not be occurring or may be happening at different rates between interbreeding populations than initially detected using microsatellites (Cairns et al., 2023; Kessler et al., 2023; Miralles et al., 2023; Poelstra et al., 2022; Szatmári et al., 2021).

Limitations and Future Research

 Our study encountered several limitations that warrant consideration in interpreting the results and to guide future research efforts. The sample size in our study was limited,

totaling 114 individuals, may have impacted our ability to detect the rare hybridization

and introgression events previously identified using microsatellite genetic data. Future

research should aim for larger sample sizes to enhance statistical power and ability to

comprehensively understand population dynamics and hybridization patterns.

Furthermore, sampling primarily focused on sympatric sites, and one allopatric site

revealing unexpected species presence, indicating it did not represent a true allopatric

population. Expanding sampling efforts in future studies to cover a broader geographic

- range for both species and ensuring accurate identification of allopatric sites may be
- crucial for detecting finer-scale population structures, such as introgression, in sympatric

 populations. This will allow the consideration of population structure across multiple scales to observe the difference in local events at smaller distances and broader dynamics, across habitats and generations.

 Our sample size for each species was smaller than optimal for accurate Stairway plot demographic history analysis which requires at least 100 individuals per population 1204 with low-coverage sequencing data (Liu & Fu, 2020) and results are consistent with overfitting (Lapierre et al., 2017). Our demographic history results need to be interpreted with caution and emphasizes the need for larger sample sizes for each population to ensure more robust and reliable demographic history reconstructions. Additionally, including samples from the *G. oregonensis* would serve as a better outgroup for ABBA- BABA and Treemix analyses to improve understanding of historical gene flow and migration patterns between *G. sabrinus* and *G. volans*.

 Estimating recombination rates could significantly contribute to untangling the selective forces driving speciation and understanding the degree of divergence along the speciation continuum. Future research should incorporate methods to estimate recombination rates across the genome and test correlation with genomic variation measures. Lastly, improving the current reference genome assembly for *G. volans* can aid future studies. The current reference genome assembly is fragmented, with small scaffolds leading to gaps in the genome scan. An improved, more contiguous reference genome assembly would enhance the accuracy of genomic analyses and provide a more comprehensive view of the genomic landscape; and developing a gene-annotated reference genome would allow for targeted exploration of potential genes under selection, facilitating a more comprehensive investigation into speciation and adaptation processes.

 Addressing these limitations and incorporating these future research directions will advance our understanding of genetic dynamics and inform conservation strategies for flying squirrel populations.

Conclusions

 Collectively, our results suggest that the speciation of these *Glaucomys* species is the result of a complex history of geographic isolation, ecological divergence, range expansions, inter-specific gene flow, and adaptations. Globally advantageous alleles could have been maintained in both species following population splitting, maintaining diversity within these genomic regions and across the genome during speciation. In isolation, selection for ecologically adaptive traits would decrease diversity within populations in regions under selection while increasing differentiation between these species. During recent periods of population contact, some alleles may have been exchanged; and alleles conferring an advantage could have sweep through the range expanding *G. volans*. This process, potentially facilitated by the genomic regions under balancing selection, emphasizes the intricate interplay of selection, introgression, and adaptation in the speciation of these sympatric flying squirrels. However, the majority genome does not display a pattern of selection, indicating that speciation in allopatry and genetic drift were likely the main divers of divergence of *G. sabrinus* and *G.volans.* These findings shed light on the interplay of mechanisms driving the divergence of closely related species in a changing environment.

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Appendix

Table S1. Newly generated sequences sample ID, sex, species identification in the field, sample type, site, average mass, and capture dates range for individuals captured since 2017 when sampling effort increased. For site information: CC = Clear Creek (42.52^oN,81.62^oW), LP = Long Point (42.58 ^oN,80.38^oW), KH = Kawartha Highlands (44.68^oN,78.33^oW), GAN= Ganaraska (44.09^oN,78.5^oW), TEM= Temagami (47.23^oN, 79.77^oW), ROSV=Roosevelt (47.26^oN, 79.71^oW). When individual was

captured only as a juvenile it is indicated with sex by "Juv". Missing mass data is indicated by "NA".

575682	KН	G. sabrinus	M	92	27 May 2021 - 15 Jun 2021
575816	KH	G. sabrinus	F	113	28 Sept 2022
576711	КH	G. sabrinus	M	102.5	20 Sep 2021 - 21 Dec 2021
579588	KH	G. sabrinus	$\mathsf F$	106	7 Aug 2020 - 2 Dec 2021
580102	KH	G. sabrinus	M	95	8 Dec 2020 - 16 May 2022
580961	KH	G. sabrinus	M	87.5	13 Oct 2021 - 25 May 2022
581104	КH	G. sabrinus	F (Juv)	85.5	13 Oct 2021
581612	KH	G. sabrinus	M	85	31 May 2021 - 21 Dec 2021
582841	KН	G. sabrinus	F (Juv)	80	27 Sep 2021 - 2 Dec 2021
583371	KH	G. sabrinus	F (Juv)	74.5	11 Aug 2022
583457	КH	G. sabrinus	F	97	2 Dec 2021 - 12 Apr 2022
583487	KH	G. sabrinus	F (Juv)	73	9 Aug 2022
587567	КH	G. sabrinus	M	96	3-17 Jun 2021
587578	KH	G. sabrinus	M	97	2 Sep 2021 - 14 Dec 2021
588377	КH	G. sabrinus	F (Juv)	NA	23 Jul 2021
589432	KH	G. sabrinus	F	100	25 Nov 2020 - 2 Dec 2021
604241	КH	G. sabrinus	M	100	4 Mar 2021 - 7 May 2021
629630	KH	G. sabrinus	M	75	2014
629698	КH	G. sabrinus	Unk	80	16 Oct 2018
629717	KH	G. sabrinus	F	84	9 Jan 2020 - 28 Sept 2022
630305	KΗ	G. sabrinus	$\mathsf F$	102	2015
630580	KH	G. sabrinus	M	70	14 Aug 2019
649310	KΗ	G. sabrinus	F (Juv)	74.5	11 Aug 2022
654461	KH	G. sabrinus	M	96	26 Apr 2021
OMNR39684	KΗ	G. sabrinus	F	106	7 Aug 2020 - 2 Dec 2021
OMNR50273	GAN	G. sabrinus	F (Juv)	54	2008
OMNR50219	TEM	G. sabrinus	F	92	2008
OMNR50224	TEM	G. sabrinus	F	91	2008
OMNR50243	TEM	G. sabrinus	F	98	2008
OMNR50258	TEM	G. sabrinus	M (Juv)	76	2008
OMNR50262	TEM	G. sabrinus	M (Juv)	85	2008
OMNR50276	TEM	G. sabrinus	F	93	2008
OMNR50286	TEM	G. sabrinus	M	88	2008
OMNR50297	TEM	G. sabrinus	M	93	2008
R ₂	ROSV	G. sabrinus	M	NA	2008
R4	ROSV	G. sabrinus	Unk	NA	2008
R6	ROSV	G. sabrinus	F	NA	2008
R ₉	ROSV	G. sabrinus	Unk	NA	2008

 \overline{a}

Relationship	$\boldsymbol{\phi}$	Inference Criteria	$\mathbf{K_0}$	Inference Criteria	K_1	Inference Criteria	K ₂	Inference Criteria
Monozygotic- twins		$\frac{1}{2}$ $> \frac{1}{2^{3/2}}$ 0		< 0.1 0 < 0.1 1 $> 1 - \frac{1}{2^{5/2}}$				
Parent- offspring				$1/4$ $\left(\frac{1}{2^{5/2}}, \frac{1}{2^{3/2}}\right)$ 0 < 0.1 1 > 1 - $\frac{1}{2^{5/2}}$ 0				< 0.1
Full-Siblings				$1/4$ $\left(\frac{1}{2^{5/2}}, \frac{1}{2^{3/2}}\right)$ $1/4$ $(0.1, 0.365)$ $1/2$ $(0.365, 1-\frac{1}{2^{3/2}})$ $1/4$				(0.1, 0.365)
Half-siblings				$1/8$ $\left(\frac{1}{2^{7/2}}, \frac{1}{2^{5/2}}\right)$ $1/2$ $\left(0.365, 1-\frac{1}{2^{3/2}}\right)$ $1/2$ $\left(0.365, 1-\frac{1}{2^{3/2}}\right)$				< 0.1
First-Cousins				$1/16$ $\left(\frac{1}{2^{9}/2}, \frac{1}{2^{7}/2}\right)$ $3/4$ $\left(1-\frac{1}{2^{3}/2}, 1-\frac{1}{2^{5}/2}\right)$ $1/4$ $\left(0.1, 0.365\right)$ 0				${}< 0.1$
Unrelated				0 $<\frac{1}{2^{9}/2}$ 1 $>1-\frac{1}{2^{5}/2}$ 0		< 0.1 0		${}_{0.1}$

*Table S3. Summary of quality control results. The percentage of reads mapped and average coverage for each sample ID with sample type indicated. Samples marked in bold were excluded from the analysis due to poor read mapping quality. *Sample appeared to be mostly blood and had gone through a freeze-thaw. Sites: APP = Algonquin Provincial Park, CC = Clear Creak, GAN = Ganaraska, KH = Kawartha Highlands Signature Site, LP = Long Point, ROSV = Rosevelt, SHLK = Sherborne Lake, TEM = Temagami.*

1734 Table S4. Inferred potential relationships in G. volans and G. sabrinus. Bolded values indicate the

coefficients used to infer degree of relatedness.

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Figure S1. Additional Principal Component Analysis (PCA) axes 2vs3 of all unrelated individuals of G. sabrinus and G. volans (N=68)

Figure S2. Additional Principal Component Analysis (PCA) axes 2vs3 3 of all unrelated individuals of G. sabrinus (N=23).

Figure S3. Additional Principal Component Analysis (PCA) axes 2vs3 of all unrelated individuals of G. volans (N=45).

Figure S4. Phylogenetic tree of mitogenomes assembled using GetOrganelle. Red values indicate the confidence interval of a node from 1000 iterations in IQtree, representing the uncertainty associated with the estimated branching point. Green coloring correspond to species clustering of G. volans; *uncolored branches in the phylogenetic tree center are G. sabrinus.*

 Figure S5. The 1D-SFS for G. sabrinus (top; N=48) and G. volans (bottom; N=60). The x-axis represents the derived allele frequency, while the y-axis indicates the counts of SNPs.

 A)

 Figure S6. Comparison of Treemix migration models. We performed 10 iterations at k-values of 500, 1000, and *2000 for each migration model (m=0-5). The likelihood and SD values (A) and comparison of ∆m* values (B) indicate the model with 2 migrations has the best support.

Figure S7. Plotted residual fit for the maximum likelihood trees of the Treemix migration model (m=2, k=500). Positive (black) residuals indicate an underestimation of the observed covariance between population pairs and that the populations are more closely related to each other than in *the best-fit tree and can be candidates for admixture events. Negative (red) residuals indicate an overestimation.*

The red dashed line represents the 95% quartile for the fixation index (FST).

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Figure S9. Genomic scans display patterns of selection using a 10kb window and 1kb step size for nucleotide differentiation (FST) and divergence (DXY) between northern flying squirrels (G. sabrinus) and southern flying squirrels (G. volans), along with nucleotide diversity (π) in G. sabrinus and G. volans. The red dashed line represents the 95% quartile for the fixation index (FST).

Figure S10. Genomic scans display patterns of selection using a 50kb window and 10kb step size for nucleotide differentiation (FST) and divergence (DXY) between northern flying squirrels (G. sabrinus) and southern flying squirrels (G. volans), along with nucleotide diversity (π) in G. sabrinus and G. volans. The red dashed line represents the 99% quartile for the fixation index (FST).